The Director’s comments below are from August 14, 2018 Center Board Meeting. There was not a quorum present, but the information was shared with those in attendance.

18-43 Student Enrollment

Overall preliminary enrollment numbers are currently at 337 (which will fluctuate as guidance counselors have returned and made some adds and drops). We are having to cancel Dental Careers and MRC Music Industry due to not being able to find an instructor, as well as low enrollment (in the case of the MRC Music Industry course). Auto Body, Auto Tech, Building Trades, and Veterinary Science have robust enrollment. The morning session of auto tech and afternoon sessions of Auto Body, Nursing, and Veterinary Science are full. There are 16 students signed up for pharmacy, which is a significant increase in enrollment from previous years. This is the first year for Veterinary Science, and already we have 24 students signed up with additional students on a waitlist. We anticipate additional changes from now through the first ten days of school.

18-44 Apprenticeship Program Presentation

At this time, Mr. Todd Cooke and Ms. Faith Clayton from the Virginia Department of Labor and Industry will present an overview of the Registered Apprenticeships and Youth Registered Apprenticeships, followed by a presentation from CATEC Administration (Ms. Debbie Gannon, Coordinator of Adult Education and Apprenticeships; Mr. Doug Keaton, Assistant Principal; and Ms. Shannon Tomlin, Career Counseling Coordinator; and I) specifically discussing CATEC’s Apprenticeship and Youth Registered Apprenticeship Program.

I would like to take a moment before we begin to recognize CVAC (Central Virginia Apprenticeship Council Members) who are here with us this evening and ask all members to stand. The President and Vice-President, Mr. Guy Moffatt and Mr. Hal Hurka, are here with us…Ms. Laura Duckworth from UVA Facilities Management and Mr. Casey Carwile from Design Electric. Thank you all for your support and joining us this evening!
The following comments refer to slide #6 of the included PowerPoint.

CVAC facilitated two joint meetings between ACPS, CCS, PVCC, and CATEC. Prior to the meeting, CVAC disseminated a survey gauging the type and extent of services provided pertaining to apprenticeship courses. The first meeting was held on June 19th and the purpose of the meeting was to discuss the current state of construction trades classroom instruction, emphasize the need to educate students, counselors, parents, and community members about post high education and career opportunities, and advocate for all stakeholders working together with various construction groups (CVAC, AGC, etc.) to provide employment opportunities and specialized training. CVAC stressed the need for all stakeholders to communicate/work together in order to avoid duplicating actions or competing with each other to provide these services. During that meeting, all stakeholders agreed to work together and to meet again on July 17th.

The purpose of the second meeting was to determine how to set up the local apprenticeship program between CATEC and PVCC as one program. PVCC informed the group that they were in the process of hiring an Apprenticeship Coordinator to develop Electrical, HVAC, and Solar Apprenticeships, as well as, being involved in combining and setting up the operation of the complete construction trades apprenticeship programs. Further, PVCC is interested in offering a comprehensive apprenticeship program that includes all disciplines in both the construction trades and other industries.

Combining both programs may be a way to elevate and grow apprenticeships, highlight and promote programs as “college for the trades.” CATEC will continue to meet with PVCC to explore next steps in the transition for a combined, comprehensive community apprenticeship program. The proposed first steps would be to list the CATEC programs in the PVCC Spring 2019 Schedule, then in the Fall of 2019 CATEC Apprenticeships and Adult Education Programs would merge with PVCC. Registration, tuition, and enrollment would be handled by PVCC.
CATEC APPRENTICESHIPS

High School and Adult Programs
High School Youth Registered Apprenticeship (YRA)

- Provides training based on statewide youth apprenticeship curriculum guidelines endorsed by business and industry;
- Integrates school-based and work-based learning;
- Supports students with employability and occupational skills; and
- Allows students to be enrolled in both academic courses to meet high school graduation requirements, while also engaged in occupation specific related instruction at CATEC.
High School (Continued)
Youth Registered Apprenticeship (YRA)

• Builds a career pathway;
• Allows students to “earn as they learn;”
• Hourly wage is between $10.50-$14.00 (required hourly wage for a YRA is $7.25);
• Promotes flexible work schedule based on student’s schedule and business needs;
• Allows part-time OJT(school-year; summer) or full-time OJT (summer) employment;
• Documents and credits all work hours toward the completion of a Registered Apprenticeship program (no minimum or maximum work hour requirements);
• Meets up to two years of the related instruction required for a Registered Apprentice Program;
Adult Programs
Registered Apprenticeship (RA)

- Developed by CVAC (Central Virginia Apprenticeship Council) during the late-1970’s;
- Utilized to meet the local construction workforce needs;
- Regulated by the Virginia Department of Labor and Industry (DOLI);
- Structured paid on-the-job training with mentor provided by local businesses;
  - 8,000 hours for construction trades (6,000 Masonry);
- CATEC related technical instruction;
  - 144 hours per year
Adult Programs (Continued)

Registered Apprenticeship (RA)

- Licensed Trades (preparing for state licensure)
  - Electrical (4 Years)
  - HVAC (4 Years)
  - Plumbing (4 Years)
  - Cosmetology/Barbering
    - 3,000 hours in a shop
    - On-line training
- Non-Licensed Trades
  - Carpentry (4 Years)
  - Masonry (3 Years)

- Business Partners (partial list)
  - UVA
  - Design Electric
  - Albemarle Heating & Air
  - Martin Horn
  - Moore’s Mechanical and Electrical
  - Robertson Electric
  - Albemarle County
  - Southern Air
  - L&D
  - Mack Morris Heating & Air
  - Blue Ridge Services
Adult Apprenticeships

- CVAC identified need and desire for one comprehensive program to serve the needs of the business community;
- CVAC facilitated joint meetings with ACPS, CCS, PVCC, & CATEC;
- Elevate and grow current apprenticeships, promoting programs as “college for the trades;”

Proposed Next Steps:
- CATEC Apprenticeships and Adult Education Programs will be listed with PVCC Programs in the PVCC Spring 2019 Schedule;
- Merge CATEC Apprenticeships and Adult Education Programs with PVCC Programs during the Fall of 2019.
- PVCC would facilitate/process registration, enrollment, and tuition payments for the Fall of 2019.